



## Employment Opportunity LAND STEWARD

**Location:** Jackson, Wyoming

**Supervisor:** JHLT Director of Stewardship

**Work Schedule:** Full time (37.5 hrs./week)

**Salary:** \$47,000 - \$53,000 / year Depending on Experience

**Benefits:** Competitive benefits package including a \$400 / month housing stipend.

**Application:** Email Resume & Cover letter to [derekellis@jhlandtrust.org](mailto:derekellis@jhlandtrust.org) by **February 4, 2022**.

No phone calls, please

**Mission:** To protect and steward the treasured landscapes of Northwest Wyoming.

**Position Description/Responsibilities:** The Land Steward is responsible for the stewardship of JHLT's conservation easements. The core of the position is to ensure for the integrity of our conservation easement partnerships through accurate and thorough monitoring of properties. Furthermore, the Land Steward provides support and clarity to our conservation partners through effective communication and resources for best management practices.

### DUTIES:

The duties of the Land Steward requires the ability to complete the following tasks.

#### Stewardship: 90%

- Effectively communicate with landowners to guide them toward best management practices encouraged by the JHLT, and often required by the conservation easement
- Identify and document changes to easement properties that may impact the conservation values of a property
- Create and maintain effective relationships with conservation easement landowners, ranch managers, and property caretakers
- Develop and maintain partnerships with regional conservation organizations to provide resources to easement landowners
- Work with staff, landowners, and partners to initiate resolution of easement violations
- Ensure easement monitoring, through property visits with fellow stewardship staff is completed on an annual basis as assigned
- Assist Director of Stewardship in preparation for Stewardship Committee and Board meetings by creating maps and other documents
- Maintain stewardship equipment in good, working order
- Assist with management of JHLT-owned conservation properties

**Fundraising and Communications support: 5%**

- Attend JHLT donor and outreach events, as needed
- Assist with landowner outreach including newsletters, web content, and social media posts

**Protection: 5%**

- Assist with Baseline inventory documentation for new easement projects
- Assist Protection staff with the identification of conservation values for potential projects

**QUALIFICATIONS:**

- Preferably a master's degree in wildlife biology, ecology, rangeland management, or related field or other post-baccalaureate schooling in agriculture or conservation-based land management
- 3+ years of experience in natural resource management, conservation practice, and/or communications in the Intermountain West preferably in the following fields:
  - Rangeland Management
  - Watershed or fisheries management
  - Habitat management for species of conservation concern (migratory birds, amphibians, etc)
  - Landscape resiliency
- Excellent verbal and written communication skills
- Working knowledge of resource management topics of the Greater Yellowstone Ecosystem and the ability to convey this both in a professional setting and in laymen's terms
- Ability to develop and maintain positive working relationships and effectively communicate with co-workers, landowners, agencies, board members and other stakeholders with a diversity of perspectives
- Experience developing and managing multiple projects and timelines
- Working knowledge of ArcGIS to create maps and analyze landscape changes
- Practical problem-solving and organization skills with attention to detail
- Proven interest in land conservation
- Valid driver's license

JHLT is committed to enhancing diversity in our organization and in land conservation. Multiple perspectives help strengthen our work as an organization and enhance our relevance throughout communities currently underrepresented in the conservation sector.

Candidates for employment shall be considered without regard to race, creed, color, gender, age, marital status, disability, national origin, sexual orientation, religion, ancestry, or political affiliation. Ability to perform tasks requiring moderate physical exertion, outdoors, in all weather conditions and on difficult and sometimes hazardous terrain may be an essentially related job function and a workplace condition. Acknowledging the benefits of a diverse, equitable, and inclusive work environment, the JHLT will utilize hiring practices to promote and ensure access to a broad range of candidates.