

Posting: Conservation Organizer Yellowstone to Yukon Conservation Initiative (Y2Y) Location: Flexible within British Columbia

About the Yellowstone to Yukon Conservation Initiative

Spanning five American states, two Canadian provinces, two Canadian territories, and the traditional territories of at least 75 Indigenous nations, the Yellowstone to Yukon region encompasses a diverse array of communities. This dynamic landscape is home to the full suite of pre-contact wildlife and a wide diversity of ecosystems, and is the source of 13 major rivers.

The Yellowstone to Yukon Conservation Initiative (Y2Y), a joint Canada-U.S. non-profit, is the only organization wholly dedicated to conserving this 1.3 million km² region. We work collaboratively with more than 460 diverse partners, including Indigenous and non-Indigenous governments, conservation organizations, industry, scientists and outdoors groups to achieve our mission of *connecting and protecting habitat from Yellowstone to Yukon so people and nature can thrive*.

Since 1993, the actions of Y2Y and partners have resulted in a more than 80 percent increase in key protected area growth, securing land protection commitments across almost eight million hectares, including new Indigenous-led conservation efforts. To learn more about Y2Y, visit the website at y2y.net.

The Opportunity

Y2Y is seeking a **Conservation Organizer** to join our British Columbia program team in building support for Indigenous-led conservation/stewardship. The Yellowstone to Yukon region encompasses the traditional territories and lands of many Indigenous Peoples, who have title, rights, and cultural interests across this region, and often decision-making powers. We are working with several Indigenous nations to support their visions for Indigenous-led conservation and that are consistent with the Y2Y vision.

Advancing this work requires both deeper understanding and active support by diverse sectors and actors. The Conservation Organizer will help build understanding of and support for Indigenous-led conservation in targeted constituencies, and assist organizations and individuals in demonstrating this support. The ideal candidate is a passionate advocate and skilled communicator and organizer, with a track record of effectively engaging and mobilizing diverse audiences and driving positive change. The Conservation Organizer will report to the B.C. Program Director, and work closely with Y2Y's communications team.

Tasks and Responsibilities

- Collaborate with the B.C. program team to develop and deliver a strategic engagement plan that grows support for Indigenous-led conservation in key constituencies.
- With direction/support/guidance from the communications team, create electronic and print communications materials to support organizing strategies.
- Build and maintain a network of engaged organizations and individuals.
- Oversee contractors as needed.

Eligibility and Qualifications

- Demonstrated ability to develop and deliver successful on-line and off-line organizing strategies.
- Passion for Y2Y's mission, nature and conservation.
- Excellent written and oral communication skills; confident presenter to a variety of audiences.
- Understanding and respect for Indigenous leadership in ecological and cultural conservation.
- Ability to work independently and within a team.
- Willingness to travel.
- Knowledge of the B.C. portion of the Yellowstone to Yukon region.
- Education and/or knowledge in ecology, biology, journalism, marketing, conservation, organizing, environmental education and/or other communications or other relevant field(s).

Additional Information and to Apply

- **Location:** Flexible within B.C., with Vancouver, Victoria or the Y2Y geography preferred. Our B.C. team is distributed; shared offices are possible in Victoria and New Denver.
- **Term:** One-year contract to start; 30 to 37.5 hours per week negotiable.
- **Salary:** Commensurate with experience and negotiated hours, ranging from \$50,000 to \$62,000 FTE, plus benefits.
- At Y2Y we value **diversity**, and we need people from all backgrounds and experience to help achieve our mission. Y2Y's team is empathetic, caring, and supportive. We are intentional about the team and culture that we are building, seeking team members that are not only strong in their own aptitudes but care deeply about supporting each other's growth.
- Y2Y is an **equal opportunity employer** and committed to diversity, equity, and inclusion in our workplace and in science, conservation, and society. We strongly encourage applications from members of groups that are underrepresented and/or excluded from these sectors, including but not limited to Black, Indigenous, and People of Colour, people with disabilities, and members of the LGBTQ+ community. All of our employees' points of view are key to our success, and inclusion is everyone's responsibility.
- **Applicants must be** a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment, have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada.
- **To explore this opportunity further**, please send your resume and a cover letter in confidence to careers@y2y.net, using the subject line "[Your Name] Application for Conservation Organizer."
- **Questions** about the position can be directed to candace@y2y.net. Short, preliminary interviews may be held via conference call or Zoom; final interviews will be held in person, either in Y2Y's head office in Canmore or at one of our B.C. locations. Interviews will be held on a rolling basis until the position is filled.
- If you anticipate needing **accommodations** for any part of the application or interview process please contact, in confidence, Robyn Barton, HR Consultant at robyn@y2y.net.
- *Y2Y thanks all applicants for their interest, however only candidates under consideration will be contacted.*