



Profile

Program Director

Yellowstone to Yukon Conservation
Initiative

May 2022

Organizational Profile

About the Organization

The Yellowstone to Yukon Conservation Initiative (Y2Y) is a joint Canada-U.S. not-for-profit organization with a mission to connect and protect wildlife habitat from Yellowstone to Yukon so people and nature can thrive. We are the only organization dedicated to securing the long-term ecological health of this entire region. We take a scientific and collaborative approach to conservation and highlight and focus on local issues that affect the region. Since 1993, Y2Y has worked with >460 partners to stitch together this landscape, including scientists, conservation groups, landowners, businesses, government agencies as well as Indigenous Peoples (First Nations, Métis, Inuit, and Native American).

For more information, please visit www.y2y.net.

Position Description

Yellowstone to Yukon is seeking a senior professional to be their next Program Director. This position would lead our work advancing protected areas especially through supporting Indigenous-led efforts, maintaining landscape connectivity given a changing climate, and promoting people and wildlife co-existence. All of our work is highly collaborative and requires working from local to regional scales and on key national and global enabling policies.

We prefer the position based at or within driving distance of the main office in Canmore. This individual will report to directly to the President and will assume primary oversight of Y2Y programs and associated administration. As such, this person will be responsible for directing these programs, and providing oversight and support of planning, implementation and management of projects and programs that advance the Y2Y vision and deliver on the strategic plan.

Responsibilities

The Program Director will:

- Work with senior staff to develop and implement projects that advance the Y2Y vision;
- Oversee staff across Y2Y region, ensuring we are working at the systems level and maximizing impact through integrated projects that leverage talents;
- Take an active role in ensuring equitable experiences, strengthening inclusion, knowledge and promoting a culture of inclusivity and belonging that embraces the contributions of all team members;
- Support programs in collaborative projects by facilitating relationships with high-level entities and individuals from federal and regional governments to Indigenous governments, partner relationships, and opinion leaders;
- Set annual goals and objectives, overseeing associated workplans, and assess progress against objectives;
- Oversee the program budget, ensuring expenditures are on track and any changes to priorities or spending are communicated promptly to funders and donors;

Program Director, Y2Y Conservation Initiative

- Engage in high-level fundraising including: review of proposals, reports and budgets; occasional meetings with donors and funders, strategizing with senior team to develop potential new opportunities;
- Promote the Y2Y vision and programs to relevant audiences (conferences, communities, government agencies, partners, media and funders);
- Participate in Y2Y's Leadership Team and liaise with program staff accordingly;
- Lead the Board programmatic committee and engage in Board meetings;
- Travel within the Y2Y region as required and occasionally beyond the region.

Candidate Profile

- A minimum of 15 years of successful experience managing multiple staff, including remote-working staff;
- Experience in leading conservation and science/knowledge projects that affect management and policy change, preferably in the Y2Y region;
- Knowledge and experience related to Indigenous rights and governance;
- Demonstrated ability to both distil complex science and knowledge, and use it to guide conservation and policy change;
- Professional level degree in a related field or equivalent experience;
- Experience engaging with government agencies and elected officials at various levels of government, particularly the federal level and with Indigenous governments;
- Demonstrate a commitment to diversity, equity, and inclusion through continuous development, modelling inclusive behaviours, and proactively managing bias;
- Experience building and maintaining diverse and successful coalitions and collaborations;
- Strong experience in managing complex budgets with multiple funders;
- Experience in both individual and foundation fundraising;
- Ability and interest to travel with some regularity.

Terms of Employment

- This position is based at Y2Y's Canmore, Alberta office.
- Salary is commensurate with experience, ranging from \$110,000-\$130,000 and includes Y2Y's excellent set of benefits.

About Canmore



The Town of Canmore is located in the Alberta Rockies, 106 Kilometers west of Calgary. Called *Chuwapchipchiyan Kudi Bi* in the Stoney Nakoda language, Canmore is located on Treaty 7 territory in the homelands of the Îyârhe Nakoda (Stoney Nakoda) Nations of Bearspaw, Chiniki, and Wesley; the Tsuut'ina First Nation; and the Niitsitapi (Blackfoot Confederacy) Nations of Siksika, Piikani, and Kainai. These lands are also within Region 3 of the Metis Nation of Alberta, and overlap with the homelands of Ktunaxa and Secwepemc people from the west.

Canmore known for many beautiful things - it's rugged summits, cross-country ski and mountain bike trails and turquoise blue lakes to name a few. The Bow River flows through Canmore, connecting the people in the community to the local wildlife corridors and trails. Canmore is home to the World Class Canmore Nordic Center, five major ski resorts, six beautiful golf courses, endless options for hiking and is minutes away from Banff National Park, Kananaskis Country and Bow Valley Provincial Parks. With a population of roughly 14,000, Canmore is the perfect place to find the balance between peaceful relaxation and exciting adventure throughout all four seasons.

More information can be found at www.canmore.ca.

Additional Information & To Apply

At Y2Y we value diversity — in backgrounds and in experience, and we need people from all backgrounds to help achieve our mission of connecting and protecting habitat from Yellowstone to Yukon so people and nature can thrive. Y2Y's team is empathetic, caring, and supportive. We are intentional about the team and culture that we are building, seeking team members that are not only strong in their own aptitudes but care deeply about supporting each other's growth.

Program Director, Y2Y Conservation Initiative

Y2Y is an equal opportunity employer and committed to diversity, equity, and inclusion in our workplace and in science, conservation, and society. We strongly encourage applications from members of groups that are underrepresented and/or excluded from these sectors, including but not limited to Black, Indigenous, and People of Colour, people with disabilities, and members of the LGBTQ+ community. All of our employee's points of view are key to our success, and inclusion is everyone's responsibility.

To explore this opportunity further, please send your resume in confidence to careers@y2y.net.

Questions about the position can be directed to jodi@y2y.net. Short, preliminary interviews may be held via conference call or Zoom. Final interviews will be held in-person in Y2Y's Canmore office.

If you anticipate needing accommodations for any part of the application or interview process you may contact, in confidence, Robyn Barton, HR Consultant at robyn@y2y.net.